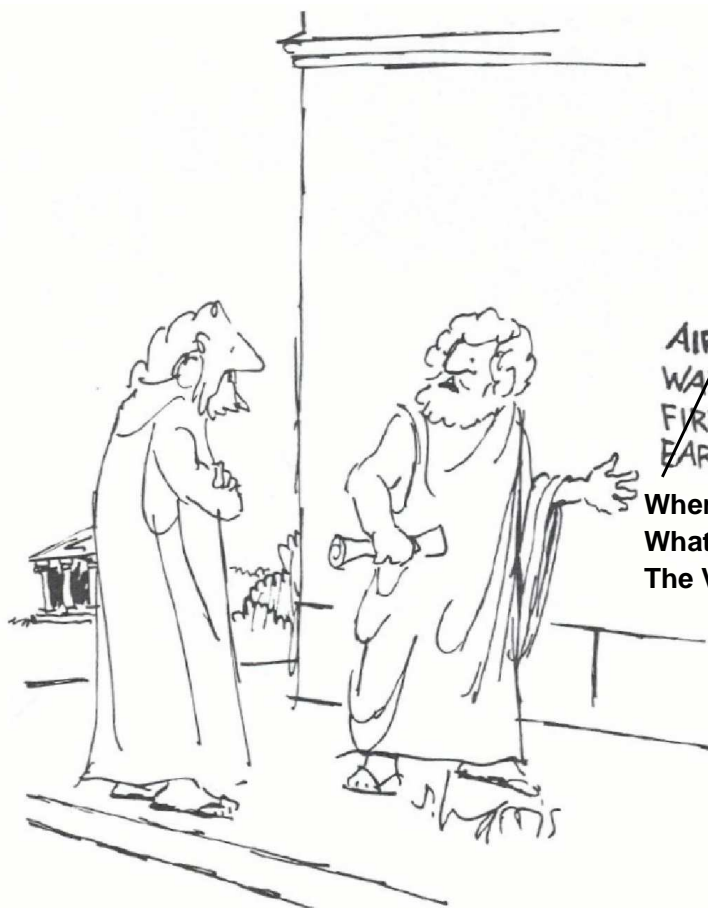


Hunting for ██████████ Faculty Jobs

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The Periodic Chart
Get a job!!

- My Background.
- Where Do I Look?
- What Do I Send?
- Your Visit.
- Random Thoughts.

Where Do I Look?

- Decide what you want to do early. That may drive your career choices.
 - Research university - build the technical part of your resume; *e.g.* a national lab position.
 - Teaching institution - get some teaching experience along with a significant research record.
- Search constantly.
 - For some disciplines this is easy, *e.g.* physics faculty jobs can almost all be found on the American Institute of Physics website.
 - For others, you have to rely on your 'network'. The listserv for former Fellows has many job opportunities.

What Do I Send?

- Cover letter
 - How will you make them famous?
 - Reveals your strengths and your preparation.
- The CV
 - Follow the standard form. It's easier on the readers.
 - Highlight special items (undergraduate co-authors, papers with many citations, ...).
- Research Plan
 - Detailed equipment and project plan with cost estimates. Don't be shy.
 - Who will be your collaborators?
- Teaching Philosophy.
 - Know the literature at least a little bit.
 - Draw on your experience (assuming you have some).
- References
 - Pick ones that are close to the job you are after.

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Three Laws.

1. Preparation!

2. Preparation!

3. Preparation!

The Visit

- Be ready to interview them.
 - Write down a set of questions early (surprise phone interview).
 - Inquire about teaching loads, class size, research support/expectations, travel money, living there,
 - Call and ask them questions before you go.
- Be rested and ready - enjoy yourself.
- The talk
 - Research institutions: Focus on your technical prowess.
 - Teaching institutions: Aim for the students.
 - Cite external experts to show how your work is cutting edge.
- Follow-up - answer open questions,

Random thoughts

- Faculty job searches can be very idiosyncratic.
 - Your success or failure may appear to be random (which may actually be true).
 - You will be one of very many candidates.
- Continue to do things you are passionate about.
- Be persistent.
- For more questions or comments.

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